Quality Associate/Specialist in Financial Accounting

As market leader in enterprise application software, SAP helps companies of all sizes and industries run better. From back office to boardroom, warehouse to storefront, desktop to mobile device – SAP empowers people and organizations to work together more efficiently and use business insight more effectively to stay ahead of the competition.

PURPOSE AND OBJECTIVES

The Line of Business (LoB) Finance is responsible to fulfill SAP’s simplification story by delivering SAP Simple Finance and SAP Business Suite 4 HANA. This next-generation set of solutions is based on a simplified and renewed finance technology stack that leverages the full potential of the SAP HANA platform. LoB Finance consists of a global development organization with teams in Walldorf, Potsdam, Shanghai and Palo Alto that works in close collaboration with customers and partners to support superior finance processes and new business models. The applicant (f/m) will become member of the development team with the focus on Fixed Asset and General Ledger Accounting as well as integration topics into Financials. The team has a holistic view and takes responsibility on the complete development process with a strong focus on innovation and state of the art user interaction.

EXPECTATIONS AND TASKS

- Work as Quality Associate/Specialist in a cross-functional team with focus on test automation, product standard compliance and testing
- Work in a highly self-motivated, agile and reliable manner
- Create team specific test concepts within the centrally defined framework
- Advice the development team with regards to delivery and infrastructure and coordinate these tasks within the team.
- Provide transparent quality status to all relevant stakeholders
- Take part in the implementation of test automates
- Take over quality related tasks within the unit or the LoB Financials
- Build up and expand business knowledge within and beyond Financials
- Quickly acquire up-to-date knowledge of technologies used in test automation and development.
- Share knowledge and collaborate closely with other team members, esp. the product owner, and affiliated teams within and beyond LoB Finance
- Engage in and support continuous improvement activities.

EDUCATION AND QUALIFICATIONS / SKILLS AND COMPETENCIES

Required skills:
- Degree in computer science, (business) informatics, economics, natural sciences or in a comparable discipline
- Be communicative and show assertiveness
- Strong oral and written communication skills both in German and in English
- Flexibility and ability to adapt quickly to new tasks and challenges
- Very good analytical skills, high quality commitment and a self-motivating working style
- Willingness to continuously learn both new technologies and business processes
- High motivation to contribute to team spirit

Preferred skills:
- Functional and business process knowledge in Finance (however not mandatory)
- Knowledge of ABAP (-OO), HTML5/UI5, OData, JavaScript, HANA technology
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- Knowledge of and experience with Agile Software Engineering practices, Scrum, Design Thinking would be beneficial

WORK EXPERIENCE

- Work experience in professional software development is beneficial, but not required
- University graduates are welcome

SAP’S DIVERSITY COMMITMENT

To harness the power of innovation, SAP invests in the development of its diverse employees. We aspire to leverage the qualities and appreciate the unique competencies that each person brings to the company.