SAP IS HIRING A JAVA DEVELOPER / SENIOR DEVELOPER FOR GRC CLOUD DEVELOPMENT
JOB FOR PERMANENT UNDEFINED.

Date : 01/09/2019


Type of contract : Permanent
Localisation : Walldorf/St. Leon-Rot 69190, DE
Contract duration : Undefined
Level of studies : Bachelor's Degree
Years of experience :

Company description :
SAP is the world leader in enterprise applications in terms of software and software-related service revenue. Based on market capitalization, we are the world’s third largest independent software manufacturer. Browse company facts and information below.

Job description :
Requisition ID: 210992
Work Area: Software-Design and Development
Location: Walldorf/St. Leon-Rot
Expected Travel: 0 - 10%
Career Status: Professional
Employment Type: Regular Full Time

COMPANY DESCRIPTION
SAP started in 1972 as a team of five colleagues with a desire to do something new. Together, they changed enterprise software and reinvented how business was done. Today, as a market leader in enterprise application software, we remain true to our roots. That’s why we engineer solutions to fuel innovation, foster equality and spread opportunity for our employees and customers across borders and cultures.

SAP values the entrepreneurial spirit, fostering creativity and building lasting relationships with our employees. We know that a diverse and inclusive workforce keeps us competitive and provides opportunities for all. We believe that together we can transform industries, grow economics, lift up societies and sustain our environment. Because it’s the best-run businesses that make the world run better and improve people’s lives.

PURPOSE AND OBJECTIVES
As part of the Board Area Intelligent Enterprise Group the Governance, Risk and Compliance (GRC) development team builds solutions that help our customers to streamline existing GRC processes, address regulatory requirements and reduce risk during their digital transformation.

With teams in Palo Alto, Walldorf and Shanghai, our team offers a dynamic, international environment with opportunities for continuous learning and career development. We maintain an informal work culture with flat hierarchies and regular team events. Direct interaction and close collaboration with customers and end users are happening during our development cycles.

We are building the future generation of GRC solutions as cloud native applications. Our group develops a new cloud-based identity and access management suite of products and wants YOU as the developer to work on new technologies and principles like conversational AI, Machine Learning and dynamic authorization concepts.

EXPECTATIONS AND TASKS
Your responsibility will cover all stages and tasks within the entire Cloud software development cycle at SAP, including the overall responsibility for your code through design, implementation, test automation, continuous integration and deployment.

Depending on your level of experience you will lead and contribute to efforts around the technical architecture, security architecture, agile development techniques and concept definition of the new solution. Your willingness to collaborate with customers, end-users and other development teams is a must to bring this solution forward.

You need to be comfortable to work in a (new) dynamic environment, guide with your expertise, establish standards in your team, share your knowledge, motivate other team members, build consensus, while being open to new ideas and approaches at the same time.
EDUCATION AND QUALIFICATIONS / SKILLS AND COMPETENCIES

Required skills

Degree (Bachelor, Diploma, Master, PhD) in information technology, computer or natural science, engineering or equivalent subject
Strong capabilities in Java with the relevant technical frameworks
Knowledge in JavaScript for Frontend programming (Fiori / UI5)
Good knowledge of HANA and SQL
Familiarity with SAP Cloud Platform development and deployment processes
Experience in building integration scenarios (from SAP Cloud Platform) to SAP S/4HANA, Ariba, SuccessFactors (or similar)
Experience with ASE techniques, experience with test-driven development, unit tests, continuous integration & delivery, committer/contributor model and pair programming, knowledge in using Git and other relevant tools

Preferred skills

Background in and of understanding access management ideas, concepts and tool is a plus.
Background with compliance or security related development topics in cloud environments is beneficial
Excellent communication and presentation skills

WORK EXPERIENCE

We are looking for candidates with 2+ years work and development experience.

WHAT YOU GET FROM US

Success is what you make it. At SAP, we help you make it your own.
A career at SAP can open many doors for you. If you’re searching for a company that’s dedicated to your ideas and individual growth, recognizes you for your unique contributions, fills you with a strong sense of purpose, and provides a fun, flexible and inclusive work environment – apply now.

SAP’S DIVERSITY COMMITMENT

To harness the power of innovation, SAP invests in the development of its diverse employees. We aspire to leverage the qualities and appreciate the unique competencies that each person brings to the company.
SAP is committed to the principles of Equal Employment Opportunity and to providing reasonable accommodations to applicants with physical and/or mental disabilities. If you are in need of accommodation or special assistance to navigate our website or to complete your application, please send an e-mail with your request to Recruiting Operations Team (Americas: Careers@sap.com).
Successful candidates might be required to undergo a background verification with an external vendor.

Additional Locations:

Required profile :
Java Developer / Senior Developer for GRC cloud development Job

To apply: https://apply.multiposting.fr/jobs/4698/30509777