SAP IS HIRING A JUNIOR DEVELOPER: DEVELOP WITH US FOR MILLIONS OF PEOPLE
(GRADUATES WELCOME!) JOB FOR PERMANENT UNDEFINED.

Date: 02/09/2019


Type of contract: Permanent
Localisation: St. Leon-Rot 68789, DE
Contract duration: Undefined
Level of studies: Bachelor's Degree
Years of experience:
Company description:

COMPANY DESCRIPTION
SAP started in 1972 as a team of five colleagues with a desire to do something new. Together, they changed enterprise software and reinvented how business was done. Today, as a market leader in enterprise application software, we remain true to our roots. That’s why we engineer solutions to fuel innovation, foster equality and spread opportunity for our employees and customers across borders and cultures.

SAP values the entrepreneurial spirit, fostering creativity and building lasting relationships with our employees. We know that a diverse and inclusive workforce keeps us competitive and provides opportunities for all. We believe that together we can transform industries, grow economics, lift up societies and sustain our environment. Because it’s the best-run businesses that make the world run better and improve people’s lives.

Job description:

Requisition ID: 225277
Work Area: Software-Design and Development
Location: St. Leon-Rot
Expected Travel: 0 - 10%
Career Status: Graduate
Employment Type: Regular Full Time

PURPOSE AND OBJECTIVES
You are a junior software developer, or you are about to finish your studies and want to start your career in one of the global leading software companies? Join the development team of SAP’s proven Human Capital Management (HCM) and time management experts, SuccessFactors!

Human Capital Management (HCM) Payroll is a key part of SAP’s Cloud and ERP (Enterprise Resource Planning) offerings. Many million people world-wide are being paid using SAP software, and about 20 million are being paid using our German specific software. EC Time Management is an essential part of Employee Central, the core of our HCM solution in SuccessFactors.

Our cloud solution is taking care of the main processes for absence and attendance management. Most of the people know time recording or requesting vacation. Our application is one of the most often used scenarios and it is used daily. Even if these scenarios seem to be simple and end user driven, Time Management is a very complex product which needs high flexibility to cover customers processes and be compliant with legal regulations.

Our customer base & number of end users is growing rapidly. We have more than 1200 customers and we doubled the number of customers during the last year.

Our solution is still a relatively young product and we have a lot to do! Our backlog is filled with different requirements from our customer basis and new customers waiting to implement our solution.

Become part of a highly-motivated team located in Walldorf / St. Leon-Rot (Germany). The combination of high-quality deliveries and high responsibility is challenging and demanding, and this is your opportunity to contribute. Come and develop with us for millions of people.

We will provide you with all relevant trainings for a smooth start. SAP in Germany also offers a variety of additional benefits to its employees like sport facilities, Hackathons, free lunch meals, trust-based working time, company pension plans, social and cultural events and much more.

EXPECTATIONS AND TASKS

You will work in a dynamic environment with highly motivated colleagues for the topic of Human Capital
Management (HCM) Time management functionalities
You will work as a developer in an agile development team according to the Scrum methodology
Your responsibility covers all stages and tasks within the entire software development cycle
You will take over responsibility for design, testing, implementation and maintenance
You will be in contact with customers and our internal support team
You will cooperate closely with other development teams
JAVA and JavaScript will be your programming languages

#SAPSF

WHAT YOU GET FROM US
Success is what you make it. At SAP, we help you make it your own.
A career at SAP can open many doors for you. If you’re searching for a company that’s dedicated to your ideas and individual growth, recognizes you for your unique contributions, fills you with a strong sense of purpose, and provides a fun, flexible and inclusive work environment – apply now.

SAP’S DIVERSITY COMMITMENT
To harness the power of innovation, SAP invests in the development of its diverse employees. We aspire to leverage the qualities and appreciate the unique competencies that each person brings to the company.
SAP is committed to the principles of Equal Employment Opportunity and to providing reasonable accommodations to applicants with physical and/or mental disabilities. If you are in need of accommodation or special assistance to navigate our website or to complete your application, please send an e-mail with your request to Recruiting Operations Team (Americas: Careers@sap.com).
Successful candidates might be required to undergo a background verification with an external vendor.

Required profile :
EDUCATION AND QUALIFICATIONS / SKILLS AND COMPETENCIES
* University degree (Bachelor, Diploma, Master or PhD) in Business, Computer Science, Natural Sciences or related fields
* Good knowledge of programming knowledge and strong analytical skills
* Ability to quickly understand / learn new topics to transform business requirements into software
* Strong social skills and team player, as well as being able to work self-sufficient
* High-quality awareness and reliability
* Willingness to work in an interdisciplinary and intercultural working environment
* Good German and English language skills (verbal and written)

Your set of application documents should contain a cover letter, a resume in table form, school leaving certificates, current university transcript of records, copies of any academic degrees already earned, and if available, references from former employers (including internships). Please also describe your experience and skills in foreign languages and computer programs/programming languages.

WORK EXPERIENCE
* We are looking for candidates who are either about to graduate or have already graduated, and who aspire to a career in business software development or want to get first working experience in the software industry.

To apply: https://apply.multiposting.fr/jobs/4698/30897453