SAP IS HIRING A AGILE (JUNIOR) DEVELOPER FOR SAP SUCCESSFACTORS “EMPLOYEE CENTRAL” INTEGRATION DEVELOPMENT (JAVA) JOB FOR PERMANENT UNDEFINED.

Date : 02/09/2019


Type of contract : Permanent
Localisation : St. Leon-Rot 68789, DE
Contract duration : Undefined
Level of studies : Bachelor's Degree
Years of experience : 
Company description : 

COMPANY DESCRIPTION

SAP started in 1972 as a team of five colleagues with a desire to do something new. Together, they changed enterprise software and reinvented how business was done. Today, as a market leader in enterprise application software, we remain true to our roots. That’s why we engineer solutions to fuel innovation, foster equality and spread opportunity for our employees and customers across borders and cultures.

SAP values the entrepreneurial spirit, fostering creativity and building lasting relationships with our employees. We know that a diverse and inclusive workforce keeps us competitive and provides opportunities for all. We believe that together we can transform industries, grow economics, lift up societies and sustain our environment. Because it’s the best-run businesses that make the world run better and improve people’s lives.

Job description :
Requisition ID: 225975
Work Area: Software-Design and Development
Location: St. Leon-Rot
Expected Travel: 0 - 10%
Career Status: Graduate
Employment Type: Regular Full Time

PURPOSE AND OBJECTIVES

Employee Central (EC) is the market leader for core HCM (Human Capital Management) applications in the cloud. It has just passed the number of 3400 customers and continues to grow at a fast pace. The position is part of the “EC integration and migration” cluster. The cluster consisting of 6 SCRUM teams is responsible for the integration of EC with other applications, mainly ERP and S/4HANA. The cluster covers Java/SOAP-based API and data-replication monitoring tool development (DRM), middleware development, and ABAP-based backend development. You would work in a team with a diverse mix of young and mature colleagues. The team has a strong quality mindset, works operations oriented and is a front-runner in test automation.

Besides St. Leon-Rot as the largest development location for Employee Central, we also have development locations in the US, India, and Shanghai. We offer a dynamic, cooperative, international environment, with opportunities for continuous learning and career development. To ramp up and get familiar with your work and the organization, you can make use of a dedicated buddy in your team who supports you personally.

EXPECTATIONS AND TASKS

We are looking for a candidate with strong interest to work in an agile development team applying SCRUM methodologies

As a team, you are jointly responsible for the owned code from design to test-automation, from implementation to monitoring of productive usage and supporting live customers

You have good development knowledge in one or more of the areas listed below

You bring experience with or are interested in building standard cloud HCM application software running in public cloud which requires a high level of quality, clean code, reliability, performance, standard compliance and maintainability

#SAPSFSF

WHAT YOU GET FROM US
Success is what you make it. At SAP, we help you make it your own.
A career at SAP can open many doors for you. If you’re searching for a company that’s dedicated to your ideas and individual growth, recognizes you for your unique contributions, fills you with a strong sense of purpose, and provides a fun, flexible and inclusive work environment – apply now.

**SAP’S DIVERSITY COMMITMENT**

To harness the power of innovation, SAP invests in the development of its diverse employees. We aspire to leverage the qualities and appreciate the unique competencies that each person brings to the company. SAP is committed to the principles of Equal Employment Opportunity and to providing reasonable accommodations to applicants with physical and/or mental disabilities. If you are in need of accommodation or special assistance to navigate our website or to complete your application, please send an e-mail with your request to Recruiting Operations Team (Americas: Careers@sap.com).

Successful candidates might be required to undergo a background verification with an external vendor.

**Required profile:**

**EDUCATION AND QUALIFICATIONS / SKILLS AND COMPETENCIES**

**Required skills**

* Social skills and team player – consensus building and openness to new ideas and intercultural co-operation
* Knowledge and experience in JAVA
* Fluent German and English language skills
* Experience in one or more of the preferred skills

**Preferred skills**

* Knowledge in SOAP protocol based API development
* Knowledge with middleware (BOOMI or SAP CPI)
* SAPUI5 / Javascript
* SQL
* Knowledge in REST APIs; especially OData
* Experience with HANA
* Experience in HCM applications
* VBA
* Experience with performance optimization & memory analysis

**WORK EXPERIENCE**

* 0-5 years of experience in software development

**To apply:** [https://apply.multiposting.fr/jobs/4698/30897454](https://apply.multiposting.fr/jobs/4698/30897454)