SAP IS HIRING A (JUNIOR) ABAP / JAVA DEVELOPERS (F/M/D) FOR ABAP PLATFORM
WANTED! JOB FOR PERMANENT UNDEFINED.

Date : 01/01/2020


Type of contract : Permanent
Localisation : Walldorf 69190, DE
Contract duration : Undefined
Level of studies : Bachelor's Degree
Years of experience : 6 months - 1 year

Company description :
COMPANY DESCRIPTION
SAP started in 1972 as a team of five colleagues with a desire to do something new. Together, they changed enterprise software and reinvented how business was done. Today, as a market leader in enterprise application software, we remain true to our roots. That’s why we engineer solutions to fuel innovation, foster equality and spread opportunity for our employees and customers across borders and cultures.
SAP values the entrepreneurial spirit, fostering creativity and building lasting relationships with our employees. We know that a diverse and inclusive workforce keeps us competitive and provides opportunities for all. We believe that together we can transform industries, grow economics, lift up societies and sustain our environment. Because it’s the best-run businesses that make the world run better and improve people’s lives.

Job description :
Requisition ID: 239799
Work Area: Software-Design and Development
Location: Walldorf
Expected Travel: 0 - 10%
Career Status: Graduate
Employment Type: Regular Full Time

About the team ABAP Platform
SAP ABAP Platform drives innovation from the heart of SAP. ABAP Platform consists of more than 600 people located around the globe. We are SAP’s technical foundation and proud that our innovations are used by over 12 million people in 120 countries.
We are currently looking to hire developers (f/m/d) for our core technology teams. You can look forward to writing code that runs in the cloud, on premise, or both. We provide SAP’s core technology platform ranging from compilers and virtual machines to higher level application services and tools. You will have the opportunity to work in small and diverse agile development teams and collaborate closely with database, operating system, server, middleware, and tools experts.
Interested? Then don’t hesitate to apply and become a valuable member of the ABAP Platform unit. Alternatively, feel free to contact us at thecore@sap.com.

The Role
We’re looking for motivated and talented (junior) developers (f/m/d) who want to embark on an exciting journey with us to create innovative, high quality core technology components with care and attention to detail.
Developing software at SAP is more than just writing efficient code - it’s a team effort: starting at product definition and design, including coding, testing, quality assurance, and documenting the results. We follow agile software engineering methods and are always in close contact with our customers and stakeholders to acquire early feedback, and we consume and contribute to Open Source.

Work Experience
The position is suitable for developers starting their professional career.
WHAT YOU GET FROM US
Success is what you make it. At SAP, we help you make it your own.
A career at SAP can open many doors for you. If you’re searching for a company that’s dedicated to your
ideas and individual growth, recognizes you for your unique contributions, fills you with a strong sense of
purpose, and provides a fun, flexible and inclusive work environment – apply now.

SAP’S DIVERSITY COMMITMENT
To harness the power of innovation, SAP invests in the development of its diverse employees. We aspire to
leverage the qualities and appreciate the unique competencies that each person brings to the company.
SAP is committed to the principles of Equal Employment Opportunity and to providing reasonable
accommodations to applicants with physical and/or mental disabilities. If you are in need of accommodation
or special assistance to navigate our website or to complete your application, please send an e-mail with your
request to Recruiting Operations Team (Americas: Careers@sap.com).
Successful candidates might be required to undergo a background verification with an external vendor.

Additional Locations:

Required profile:
Role Requirements
Above all you should have an open mind. We expect you want to learn a lot of new and cool stuff - new
technologies, methodologies, and ways to think out-of-the-box. Of course, we’ll fully support you in your
work. Our promise to you is that seasoned colleagues will facilitate and support your learning.

During your first 12 months, we offer training courses geared to your individual knowledge and experience, a
buddy program, and regular knowledge exchanges with other rookies and seasoned colleagues.
Importantly, we don’t just expect you to learn from us – we want you to share your fresh insights and ideas
actively with us as well.

From experience, we know that a bachelor’s or master’s degree in computer science or related fields is a
good starting point for your development career at ABAP Platform. Ideally, you should have a technical
interest, the ability to simplify complexity, and possess sound analytical and problem-solving skills. A sound
understanding of software engineering principles and practices is a strong plus. As part of an interdisciplinary
and international team, we build on your communication skills as a team player and your fluency in English
and German.

To apply: https://apply.multiposting.fr/jobs/4698/32029422